

Khyber Pakhtunkhwa Transmission & Grid System Company (KPT&GSC) CAREER OPPORTUNITY

Khyber Pakhtunkhwa Transmission and Grid System Company (KPT & GSC), incorporated as a Public Limited Company under the Companies Act 2017, with the principal objective to Develop & Operate HV/EHV Transmission & Grid Network up to 500kV.

The Company is looking for a seasoned professional with excellent leadership skills to lead the company in challenging environments and deliver objectives of the Company. The position demands full time commitment and focused attention.

Job Title	Chief Executive Officer (CEO)
Qualification, Experience and Skills	<p>Qualification & Experience:</p> <ul style="list-style-type: none"> • An Electrical Engineering Graduate from HEC recognized University or from renowned foreign university (foreign qualification having recognition/equivalence by HEC). Additional qualification/degree in Business Administration or Project Management will be preferred. • Should have at least twenty (20) years of post-qualification experience in power sector including five (05) years of experience in EHV Transmission and Grid networks. • Out of total years of experience, minimum three (3) years' experience is required at senior management and leadership positions (equivalent to BPS-20). <p>Skills:</p> <ul style="list-style-type: none"> • Effective communicator with the ability to lead, meet set targets and explore business opportunities by adopting suitable means to address emerging challenges. • Shall have a solid understanding of electric power market, well conversant with NEPRA Act, Rules and Regulations with ability to strategize company vision. • Should possess strong project management skills to ensure completion of projects on time with the budgetary provision as per the business plan of the company.
Instructions & General Conditions	<p>Applicants are advised to read the following instructions carefully before filling the “KPT & GSC Data Form” and Job Responsibilities are available on Energy and Power Department Khyber Pakhtunkhwa website(Download section): http://kpkep.gov.pk</p>

	<ul style="list-style-type: none"> • The candidate must meet the Fit & Proper criteria of the SECP guidelines 2015 (For appointment of Chief Executive Officer) of Public Sector Company. • The candidate must be a Pakistani Citizen. • The position is based in Peshawar; however, the Company reserves the right to relocate anywhere in Pakistan. • Only shortlisted candidates will be called for interview. No TA/DA will be admissible for interview. • The company is an equal opportunity employer that is committed to diversity and inclusion in the workplace. • The Company offers competitive remuneration and attractive benefits. • The contract shall be for a period of three (3) years and is subject to annual performance appraisals conducted by the Board of Directors. • The candidate already working in Govt. /Semi Govt. / Autonomous Public Organization can also apply through proper channel along with NOC of their department issued on its letter Head. If selected, the candidate shall have to resign from current service before joining this position. • Detailed job responsibilities can be downloaded from the website mentioned above. • Duly filled and signed Application data form along with cover letter, updated CV/Resume and attested copies of testimonials (CNIC, all educational certificate/degree, experience certificate, 02 passport size photograph and other supporting documents) to be sent by registered courier company before closing date of applications. • Applications complete in all respect must reach the office of the undersigned within fifteen (15) days of the publication of this advertisement. By hand application, those received after due date and applications with incomplete and lack of testimonials will not be considered at all. • KPT &GSC reserve the right to cancel hiring at any during the recruitment process.
Age	Maximum Age limit is 62 Years
Address	The Special Secretary (E & P) Khyber Pakhtunkhwa Transmission & Grid System Company 1 st Floor, Block A, Abdul Wali Khan Multiplex Civil Secretariat Peshawar. Phone # 091-9223632

Job
Responsibilities
of CEO,
KPT&GSC

- **Develop high quality Business Strategies and Plans and to ensure their alignment with company short and long terms goals and objectives.**
- **Oversee Company Business Operation, Financial performance, Investment and Ventures and to ensure they produce the desired results and are consistent with company overall business strategy.**
- **Make high quality decision to advance the company business to increase revenue and profits. Report to Board of Directors and to Provide Market Insight and strategic advice.**
- **With best performance management principles, lead, motivate and develop high performing managerial team(s).**
- **Communicate, Co-ordinate and Promote effective alliance, coactions with Provisional and Federal entities. Maintain Positive and Trust Based Business Relation with Business Partners and Stakeholders.**
- **Ensure that Company Policies and legal Guidelines are clearly communicated and implemented.**
- **Conversant with diverse business functions of Finance, Marketing and HR to establish and promote better synergy between Companies various departments for optimal decision and outcomes.**
- **Build and promote Company public Profile at events and among Stakeholders.**